



Inspire Education Trust

Together we achieve, individually we grow

Inclusion Policy - Primary

Policy Date: September 2025

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Document History

Version	Status		Date	Author	Summary Changes
V1			October 2021	A Husband	Initial draft on new template
V2			October 2022	A Husband V Prudham	Inclusion of Equaliteach benchmark amendments
V3			September 2023	A Husband V Prudham	Reviewed – no changes
V4			June / Sept 2025	G Bowser	Reviewed – minor amends to include reference to adaptive provision / teaching

1 Introduction

- 1.1 The mission statement of Inspire Education Trust describes inclusive schools where children are valued for their individuality. We are committed to giving all our children every opportunity to achieve the highest of standards. This policy helps to ensure that this happens for all the children in our school – regardless of their age, gender, ethnicity, attainment, health or socio-economic background.
- 1.2 This policy should also be read in conjunction with the individual Academy's Accessibility Plans and their SEND local offers, both of which can be found on the Academy's website.

2 Aims and Objectives

- 2.1 Inspire MAT aims to be an inclusive MAT. This means that equality of opportunity must be a reality for our children. We make this a reality through the attention we pay to the provision for and outcomes of the different groups of children within our MAT:
 - girls and boys;
 - minority ethnic and faith groups;
 - children who need support to learn English as an additional language;
 - children with special educational needs;
 - higher attaining pupils
 - any children who are at risk of disaffection or exclusion.
- 2.2 The National Curriculum is our starting point for planning a curriculum that meets the specific needs of individuals and groups of children. We do this through:
 - setting suitable learning challenges;
 - responding to children's diverse learning needs;
 - overcoming potential barriers to learning and assessment for individuals and groups of pupils though, for example, adaptive teaching or technological aids;
 - providing other curricular opportunities outside the National Curriculum to meet the needs of individuals or groups of children. (This includes speech and language therapy and mobility training.)
- 2.3 Inspire Education Trust aims to achieve educational inclusion by continually reviewing what we do, through asking ourselves these key questions:
 - do all our children achieve as much as they can?
 - are there differences in the achievement of different groups of children?
 - what are we doing for those children who we know are not achieving their best?
 - are our actions effective?

3 Teaching and Learning Style

- 3.1 We aim to give all our children the opportunity to succeed and reach the highest level of personal achievement. When planning their work, teachers consider the abilities of all of their

children and the scaffolds needed to enable children to access the same learning as their peers where this is possible. For some children, it may be necessary to use the programmes of study from earlier key stages. This enables children to make progress in their own lessons, perhaps after significant amounts of time spent away from school.

- 3.2 When the attainment of a child falls significantly below the expected level, teachers enable the child to succeed by planning work that is in line with that child's individual needs.
- 3.3 Where the attainment of a child significantly exceeds the expected level of attainment, teachers may choose to use materials from a later key stage, or extend the breadth of work within the area or areas for which the child shows particular aptitude.
- 3.4 Teachers are familiar with the relevant equal opportunities' legislation covering race, gender and disability.
- 3.5 Teachers ensure that children:
 - feel secure and know that their contributions are valued;
 - appreciate and value the differences they see in others;
 - take responsibility for their own actions;
 - participate safely in clothing that is appropriate to their religious beliefs;
 - are taught in groupings that allow them all to experience success;
 - are provided with scaffolds and challenges that allow them all to make good progress from individual starting points
 - use materials that reflect a range of social and cultural backgrounds, without stereotyping;
 - have a common curriculum experience that allows for a range of different learning styles;
 - have challenging targets that enable them to succeed;
 - are encouraged to participate fully, regardless of disabilities or medical needs.

4 Children with Disabilities

- 4.1 Some children in our school have disabilities and consequently need additional resources. The school is committed to providing an environment that allows these children full access to all areas of learning. Where necessary, our classroom entrances are wide enough for wheelchair access and the designated points of entry for our school also allow wheelchair access. Other access arrangements will be made where necessary, such as adjusting heights of tables and toilets etc. Our Academies will involve the Local Authority Access Team where guidance is needed.
- 4.2 Teachers modify teaching and learning as appropriate for these children. For example, they may give additional time to children with disabilities to complete certain activities. In their planning teachers ensure that they give children with disabilities the opportunity to develop skills in practical aspects of the curriculum.
- 4.3 Teachers ensure that the work for these children:
 - takes account of their pace of learning and the equipment they use;

- takes account of the effort and concentration needed in oral work, or when using, for example, vision aids;
- is adapted or offers alternative activities in those subjects where children are unable to manipulate tools or equipment, or use certain types of materials;
- allows opportunities for them to take part in educational visits and other activities linked to their studies;
- includes approaches that allow hearing-impaired children to learn about sound in science and music, and visually-impaired children to learn about light in science, and to use visual resources and images both in art and design and in design and technology;
- uses assessment techniques that reflect their individual needs and abilities.
- Use the advice provided by external specialists where this is available

5 Disapplication and Modification

- 5.1 Inspire Education Trust can, where necessary, modify or disapply the National Curriculum and its assessment arrangements. Our MAT policy is to do this only in exceptional circumstances. The MAT makes every effort to meet the learning needs of all its children without recourse to disapplication or modification. We achieve this through greater differentiation of the child's work, or through the provision of additional learning resources. When necessary, we also support learning through appropriate external specialists. In such cases, teachers work closely with these agencies to support the child.
- 5.2 In exceptional circumstances we may decide that modification or disapplication is the correct procedure to follow. We would only do this after detailed consultation with parents/carers and the Local Education Authority. We would ensure that every effort had been made to provide the necessary support from within the school's resources before considering such action.
- 5.3 Should we go ahead with modification or disapplication, we would do so through:
- Section 364 of the Education Act 1996. This allows modification or disapplication of the National Curriculum, or elements of it, through an Education, Health and Care Plan (EHCP)
 - Section 365 of the Education Act 1996. This allows the temporary modification or disapplication of the National Curriculum, or elements of it.

6 Summary

- 6.1 At Inspire Education Trust the teaching and learning, achievements, attitudes and well-being of every child are important. We follow the necessary regulations to ensure that we take the experiences and needs of all our children into account when planning for learning.

Reviewed by:	G Bowser	June 2025
Senior Lead Review:	R Darling	July 2025
Next Review Date:		June 2027
Approved by CEO:		26 August 2025

Signed:



Lois Whitehouse
CEO